

Andrews-Cooper - Benefit Options

*All enrollments are completed online or over the phone with the MyLife Advisor Team (English & Spanish)

MyLife Advisors: 844-448-0325 (Mon-Fri from 5AM - 8:30PM PST)

Medical Plans		Monthly Cost			
	Employee Only	Employee + Spouse	Employee + Children	Employee & Family	
Regence-PPO 500-80	\$0.00	\$285.50	\$207.50	\$492.50	
Regence-PPO 1000-80	\$0.00	\$204.50	\$138.50	\$382.50	
Regence HSA 2700-80	\$0.00	\$0.00	\$0.00	\$44.50	
Regence-PPO 3500-70	\$0.00	\$8.50	\$0.00	\$111.50	

Medical Plans		Per Pay Period Cost (Semi-monthly)			
	Employee Only	Employee + Spouse	Employee + Children	Employee & Family	
Regence-PPO 500-80	\$0.00	\$142.75	\$103.75	\$246.25	
Regence-PPO 1000-80	\$0.00	\$102.25	\$69.25	\$191.25	
Regence HSA 2700-80	\$0.00	\$0.00	\$0.00	\$22.25	
Regence-PPO 3500-70	\$0.00	\$4.25	\$0.00	\$55.75	

Dental Plans		Monthly Cost			
	Employee Only	Employee + Spouse	Employee + Children	Employee & Family	
Delta Dental-PPO 1250	\$0.00	\$17.45	\$17.89	\$42.50	

Dental Plans		Per Pay Period Cost (Semi-monthly)			
	Employee Only	Employee + Spouse	Employee + Children	Employee & Family	
Delta Dental-PPO 1250	\$0.00	\$8.73	\$8.95	\$21.25	

Vision Option		Monthly Cost			
	Employee Only	Employee + Spouse	Employee + Children	Employee & Family	
VSP- Choice Vision Plan	\$0.00	\$3.23	\$3.69	\$7.83	

Vision Option		Weekly Cost			
	Employee Only	Employee + Spouse	Employee + Children	Employee & Family	
VSP- Choice Vision Plan	\$0.00	\$1.62	\$1.85	\$3.92	

Company-Sponsored Free Benefit Coverage

Life Insurance (1X Annual Base Earnings)

LTD (60% up to \$10,000/mo after 90 Days of Disability)

Health Savings Account (\$50/month employer contribution) *must be enrolled in the Regence HSA 2700-80 medical plan

Voluntary Benefit Options - costs vary based on coverage level (explore these options via online / phone enrollment)

Consumer Spending/Savings Accounts

Flexible Spending Account (FSA)

Healthcare Savings Account (HSA)

Commuter Benefits (Transit/Parking)

Other Coverages (ADP/MetLife Partnership)

Voluntary Term Life

Spouse Life

Child Life

Voluntary Short Term Disability

Accidental Death and Dismemberment (AD&D)

Legal Services

Group Accident

Hospital Indemnity

Critical Illness